



Anastasia Verkhorubova

Tax Manager

Anastasia Verkhorubova specialises in personal income tax, social security and health insurance, and international employee mobility.

She focuses primarily on the preparation of tax returns and provides ongoing tax consultancy for Czech companies and subsidiaries of multinational corporations. Anastasia has experience, inter alia, in alien law and project management. During her practice, she was responsible for the comprehensive tax compliance agenda of many Czech branches of international corporations and was also involved in setting up employee benefit systems and advising on corporate option and stock ownership plans.

Prior to joining HAVEL & PARTNERS Tax s.r.o. in 2024, Anastasia worked in the tax department of Deloitte Czech Republic for fifteen years. She also has project experience in Deloitte and Ernst & Young offices in Russia, Denmark, and Belgium.

Projects

- tax consultancy services for Czech companies and subsidiaries of multinational corporations
- preparing comprehensive personal tax returns
- negotiations with the tax administrator in tax proceedings
- shadow payroll maintenance
- tax due diligence
- advising on international aspects of social security and preparing applications for issuance of A1, S1 certificates and certificates under bilateral social security agreements
- setting up an employee benefit system
- comprehensive advice on remote work, including remote work from abroad
- setting up a system of long-term and short-term posting abroad
- advising on the 'švarc system' (illegal employment)

Membership in professional associations

Chamber of Tax Advisors of the Czech Republic (KDP ČR)

Languages

Czech, English, Russian

Education

State University - Higher School of Economics, Faculty of Law, Moscow (2005)

E: anastasia.verkhorubova@havelpartners.cz